

Staff Senate
April 9, 2018 10:00 A.M.
GUC 200
Minutes of the Meeting

- I. Call meeting to order – Senate President, Jarrod Russell, called the meeting to order at 10:00 a.m.
- II. Guest speakers Jackie Allen and Glenda Richey spoke to the senators regarding the plans for the upcoming Wellness Day on April 26, 2018. In addition to the vendor tables in the GUC, there will be exercise classes at the Amphitheatre.
- III. Members present and comprising a quorum were, Lillian Akin, Bishop Alexander, Caleb Banks, Laura Beasley, Melissa Bolton, Gigi Broadway, Ginger Gatlin, Kevin Jacques, Janet Jones, Allison Mays, LaNita Riant, Jarrod Russell, Tiffany Simmons, Amy Thompson, Molly Vaughn, and Jimmy Waddell. Mike Nelson was a proxy for Salena Denton and Lori Eastep was a proxy for Regina Sherrill.
- IV. Approval of minutes – Mr. Banks made a motion to approve the minutes from the March 12, 2018 meeting as printed. Ms. Bolton seconded and the motion carried.
- V. Approval of agenda – Mr. Alexander asked that Vice President nominations be added under new business. Dr. Jacques made a motion to approve the agenda for the April 9, 2018 meeting as amended. Ms. Beasley seconded and the motion carried.
- VI. Staff Senate President's report – President Russell informed the senators that his report would come under new business.
- VII. Unfinished business
 - a. Update from Staff Compensation subcommittee – Dr. Vaughn reported that the committee met with Ms. White. The current salary range is at 2018 midpoint three months back. Everyone is at the right amount by position. The faculty money that was allocated for raises, staff will receive the same amount. The goal is to have everyone at midpoint by fall.
 - b. Wellness Day 2018 – Mr. Alexander distributed the schedule and a volunteer sign-up sheet. He also distributed a list of vendors that have not replied at this time.
- VIII. New business
 - a. Staff Attitudes Survey 2018 – who should be able to view the full survey results? The decision was made to add a disclaimer to let staff know who will be viewing the full survey results. If the senators feel that some changes need to be made to the survey, this is the time. Mr. Russell will change the survey to condense the questions for the police and for health services. He will send out the re-vamped survey by the end of the week.
 - b. Replacement nominations/elections for Staff Senators
 - i. Athletics – coaches shouldn't be on staff senate as they are not technically staff.
 - ii. Business and Financial Affairs – Facilities Administration and Planning – Maintenance and Grounds
 - c. Nominations for Shared Governance Committees staff vacancies –nominations must be in by April 13.
 - d. 2018-19 Staff Senate Vice-President Nominations

- i. Mr. Waddell nominated Ms. Bolton
- ii. Dr. Jacques nominated Dr. Vaughn
- iii. Any further nominations need to be sent to Mr. Russell by the end of the week.

IX. Discussions

Dr. Jacques asked if the Senate could address the change in policy regarding bereavement notices and job postings going through the UNA digest. Mr. Russell will speak to Ms. White about that policy.

Ms. Bolton informed the senate that Dr. Killen is doing a research project and could use more volunteers if anyone is interested.

Mr. Waddell asked if any change had come from past surveys. The trend is on the website.

X. Announcements

- a. University Awards Gala – Monday April 23, 2018 @6:30 p.m.
- b. Wellness Day 2018 – Thursday, April 26, 2018 10:00 a.m. – 1:30 p.m. in the GUC Atrium
- c. Next meeting – April 14, 2018 at 10 a.m. in GUC 200

XI. Adjournment – Dr. Jacques made a motion to dismiss. Ms. Bolton seconded and the Senate adjourned at 11:15 a.m.